

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT**

**STRATEGIC HIRE REQUEST**

6-9-15

Date

Site	Position	Justification
GC	Counseling and Assessment Center Supervisor  SU-00004  1.0 FTE  Counseling and Assessment	<ul style="list-style-type: none"> <li>• <b>What will the position do?</b>                      This position is responsible for the coordination, organization, and supervision of the Counseling Center, Assessment office, and International Student Counseling office. The supervisor oversees day-to-day office activities; supervises, trains, and evaluates the performance of assigned staff; and monitors expenditures. In addition to coordinating direct services to students, the supervisor also assists counselors with schedules and appointments.</li> <li>• <b>Current status of position?</b>                      Position will be vacant due to internal transfer.</li> <li>• <b>Strategic Staffing Rationale</b> <ul style="list-style-type: none"> <li>○ This position is critical in coordinating support services related to the Student Success and Support Program (SSSP) including assessment activities and the support of counseling in the preparation of student educational plans.</li> <li>○ This position provides essential supervision to classified staff in the key areas of Counseling, Assessment, Transfer Center, and International Student Counseling</li> </ul> </li> <li>• <b>Budget Impact – Identify the Following:</b> <ul style="list-style-type: none"> <li>○ This position is currently funded in the 2014-15 budget</li> <li>○ The position will utilize unrestricted funding</li> <li>○ Keycode and Object: 1333005-2120</li> <li>○ Fiscal Impact - \$62,700 plus benefits</li> <li>○ SU/B</li> <li>○ RAF impact - no impact</li> </ul> </li> </ul>
GC	Costume Lab Technician  IA-00095  1.0 FTE  Department: Theatre Arts	<ul style="list-style-type: none"> <li>• <b>What will the position do?</b>                      This position performs a variety of technical and specialized duties for the safe and orderly preparation, operation and maintenance of the Theater Arts Costume shop/laboratory (21-239) and related areas; operate and demonstrate the use of specialized equipment and instructional material; provide information and technical assistance to faculty and students in the production of theatrical costumes. Necessary skills required are: pattern drafting skills, fabric manipulation and sewing skills for theater costume construction.</li> <li>• <b>Current status of position?</b>                      Current employee resigned, vacant 5/21/15</li> <li>• <b>Strategic Staffing Rationale</b>                      This position provides necessary coordination of health and safety</li> </ul>

		<p>protocols and mandates from OSHA, Cal-OSHA, State and Local Fire Codes, Air Pollution Control Regulations and Hazardous Material Handling and Waste for the Theatre Arts Department. This position also provides the critical threshold of support for students as they develop necessary workplace skills. Position helps to provide current technical skills in costume design and construction necessary for Certificates, Degrees, and transfer. Because of the importance of the arts and entertainment industry in California, Technical Theatre provides the skills and training for one of the largest opportunities for gainful employment in the state.</p> <ul style="list-style-type: none"><li>• <b>Budget Impact – Identify the Following:</b><ul style="list-style-type: none"><li>○ Budget is included in the current 2015-15 budget</li><li>○ The position is funded using Unrestricted General Funds</li><li>○ Keycode and Object: 1377401-2210</li><li>○ IA/32/B</li><li>○ Fiscal Impact:\$41,064 (plus benefits)</li><li>○ RAF - no impact, currently funded position</li></ul></li></ul>
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